



Public Health
Prevent. Promote. Protect.

**Harford County
Health Department**

**DIRECTORY OF
SERVICES**



410-838-1500
www.harfordcountyhealth.com

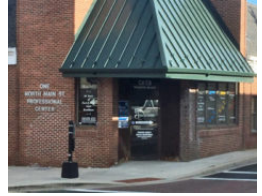
Health Department Locations

Bel Air



**120 S Hays Street
Bel Air, MD 21014**
Phone: 410-838-1500
Services: Behavioral Health, Environmental Health, Population Health, MA Transportation, MCHP, Vital Records, Emergency Preparedness

**1 North Main Street
Bel Air, MD 21014**
Phone: 410-638-3060
Services: Family Health, Children's Dental Clinic, WIC, Behavioral Health, Women's Health, Nutrition Services



Havre de Grace



**2015 Pulaski Highway
Havre de Grace, MD 21078**
Phone: 410-942-7999
410-942-7930
Services: Adult Evaluation & Review Services, Care Coordination, Childhood Lead & Asthma, Nurse Monitoring, Cancer Prevention, Tobacco Cessation, MCHP

**2027 Pulaski Hwy
Suite 107
Havre de Grace, MD
21078**
Phone: 410-939-6680
Services: WIC



Edgewood



**1321 Woodbridge Station Way
Edgewood, MD 21040**
Phone: 410-612-1779
410-612-1776 (WIC)
Services: MEGAN's Place, Family Planning, WIC, Immunizations, Infectious Disease, PrEP, STI Testing, MCHP, HIV Testing/Case Management, Hepatitis C Testing, Tuberculosis Services, Healthy Families

**2204 Hanson Rd.
Edgewood, MD
21040**
Phone:
443-922-7670
Services: Dental



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Harford County Health Department

"Healthy People in a Healthy Environment"

Vision: To make Harford County the healthiest community in Maryland.

Mission: To protect, promote, and improve the health, safety, and environment of Harford County residents.

Values: Teamwork, Leadership, Collaboration, Integrity, Commitment, and Cultural Sensitivity

About the Harford County Health Department

The Harford County Health Department (HCHD) is the operational arm of both the Maryland Department of Health (MDH) and local government for the delivery of public health services to the residents of Harford County. Programs offered by the Health Department are tailored to the community's needs and include behavioral health, family health, care coordination, clinical health services, disease surveillance and control, environmental health, health education and health promotion, public health emergency preparedness, WIC (Women, Infants, and Children) nutritional services, and many others.

In March 2015, the Harford County Health Department was awarded national public health accreditation by the Public Health Accreditation Board (PHAB), one of only 67 public health departments of more than 3,000 eligible health departments in the country to have received the honor at that time.

Employing over 150 employees, Harford County Health Department provides public health services throughout the county and has community health centers in Bel Air, Edgewood, and Havre de Grace.



Administrative Services

Birth Certificates

The Birth Certificate program provides certified copies of birth certificates to eligible individuals who were born after 1939 in Maryland and are in the State of Maryland Online System. Applications can be found online on the health department website. The cost of the birth certificate is \$25.00, cash or credit card only.

Death Certificates

The Death Certificate program provides certified copies of death certificates (from the year 2015 & forward) to a surviving relative of the deceased, authorized representative of a surviving relative of the deceased, a funeral director who was in charge of the final disposition of the body of the deceased, an individual who has proven legal need, or a court of law. The fee for the first copy is \$16.00. Additional copies are \$20.00 each.

Emergency Preparedness

The Emergency Preparedness program is responsible for planning and responding to any health-related issue that may occur as a result of a disaster. The program staff works closely with other first responders at the local, regional, and state levels as well as other Harford County agencies.



Population Health

Minority Health Program

The Minority Health program supports the community by providing monthly events, live educational broadcasts, care coordination services, and more. In addition to these, the program hosts a monthly Community Advisory Board (CAB) meeting with local stakeholders to provide them with data and resources they can bring back to their community. The goal of the program is to break down health disparities affecting Harford County.

Communications

The health department's communications team is responsible for relaying accurate, comprehensive health information to the public via social media, the Harford County Health Department website, and news media, so that citizens of Harford County may make the best decisions based on the information that is available to them. The Public Information Officer (PIO) works closely with other Harford County agencies to ensure the information being relayed is as unified and as accurate as possible.

Local Health Improvement Coalition (LHIC)

In 2011, Maryland launched the State Health Improvement Process (SHIP) to prioritize Maryland's health concerns. The goal of SHIP is to provide a framework for accountability, local action, and public engagement to create and measure progress in Maryland's health. This initiative is implemented at the local level through Local Health Improvement Coalitions (LHICs). The LHIC of Harford County is comprised of three workgroups: Behavioral Health, Chronic Disease Prevention and Wellness, and Family Health and Stability. All three groups meet bi-monthly and then all together annually in the fall. The group is made up of local stakeholders, community-based organizations, local politicians, and community members.

Diabetes Prevention/Tobacco Prevention Program

The Diabetes Prevention Program is an evidence based program which follows the CDC curriculum with 3 main principles for anyone with an A1C ranging from 5.7-6.4. The three main principles are to lose 5-7% of weight, eat healthy and increase moderate exercise to 150 minutes per week to reduce the risk of diabetes type 2. Topics such as eating healthy, reducing stress and managing sleep patterns are just a few of the topics discussed. The program is provided in both English and Spanish.

The Tobacco Prevention program is a community outreach program in which the tobacco prevention specialist will educate people of all ages on the dangers of tobacco use. The harms are presented to youth in collaboration with the Harford County Public Schools and other community partners. Presentations and interactive activities are designed to educate the youth on the dangers of vaping and use of tobacco products.

Environmental Health Services

Land & Water Resources Program:

Environmental Water Quality

The Environmental Water Quality staff reviews applications for well permits in accordance with State regulations, conducts grout inspections, evaluates well completion reports, and ensures that unsafe wells are properly abandoned and sealed. Additionally, the staff collects water samples from private water supplies for analysis of bacteria, nitrates, turbidity, and sand. They review results, issue certificates of potability, respond to concerns about the safety of private drinking water supplies and collect miscellaneous water samples to screen for volatile organic compounds (VOCs), synthetic organic compounds (SOCs), and heavy metals. During the summer months, staff routinely monitor recreational waters in Harford County for indicator bacteria and post results on the Harford County Health Department's website.

Septic Inspection & Subdivision Review

The Septic Inspection program issues on-site sewage disposal (septic) system (OSDS) permits along with inspections of new, replacement and upgraded systems. Staff also review subdivision and site plans for properties serviced by on-site wells and septic systems, and present the Harford County Health Department's comments on these plans to the Harford County Development Advisory Committee (DAC).

Soil Testing

The Soil Testing staff conducts soil percolation tests to determine if soil/site conditions are suitable for installation of on-site sewage disposal (septic) systems, establishes limits of waste disposal areas, specifies the type and size of sewage disposal systems from test data, and evaluates lots/parcels for Innovative and Alternative (I and A) on-site sewage disposal systems for lots with limiting conditions. In addition, soil tests are conducted to establish criteria for design and repair of failing on-site sewage disposal (septic) systems. Finally, staff administers the Bay Restoration Fund which provides financial assistance to repair failing septic systems through installation of Best Available Technology (BAT) septic tanks or by connection to public sewer when available.



Environmental Health Services

Inspections Program:

Food Service Facility Inspections

Food Control staff inspects all public food service facilities, as well as food operations at hospitals, nursing homes, schools, miscellaneous institutions, and assisted living facilities serving 17 or more residents. Staff inspects food vendors at public events, farmers' markets, mobile food units, and snowball stands. Staff also investigates cases of foodborne illness and outbreaks, citizen complaints, and illegal food service operations.

Public Swimming Pools and Spas

The Public Swimming Pool and Spa staff issues permits on all public and semi-public swimming pools. Staff conducts routine inspections, issues pool operator certificates to persons successfully completing an approved pool operator's course, and maintains a database on all public and semi-public swimming pools and certified pool operators in Harford County.

Rabies & Vector Control

The Rabies & Vector Control staff investigates animal bite reports and provides low-cost rabies vaccination clinics for dogs, cats and ferrets. Staff also conducts annual inspections of pet stores and exotic bird breeders, and issues psittacine bird permits. The staff assists communities with prevention and control of rodent and insect infestations and provides mosquito larvicidal treatments when warranted. The Infectious Disease staff at the health department investigates possible human rabies exposure cases while the Environmental Health staff investigates animal rabies exposure cases and assists with the surveillance of Zika, West Nile, and other arboviruses of concern.

Miscellaneous Inspections Program Services

The staff also conducts inspections and permitting of camps and mobile home parks, inspects private homes for placement of foster and adopted children, and investigates nuisance complaints concerning, but not limited to, garbage, solid and hazardous wastes, open burning, failing septic systems, and abandoned/unsafe structures. The staff inspects non-public schools at the request of the Maryland State Department of Education, and responds to public concerns regarding tattooing and body piercing operations. The staff provides general information on radon, asbestos, and mold.

Environmental Health Services

Permits & Plan Review Program:

Building Permit Review

The Building Permit Review staff evaluates both residential and commercial building permit applications for properties serviced by individual wells and/or septic systems. These permit applications include proposals for commercial operations, new single-family dwellings, garages, additions to dwellings, sheds, pools, decks, etc. Staff also provides comments on pre-permit plan review applications from individuals seeking an assessment of an existing property prior to formally submitting a building permit application. Finally, the staff reviews all demolition permit applications regardless of service by private or public water supply and sewage disposal systems, issues burning permits, and reviews and approves septic applications for new systems.

Food Plan Review

The Food Plan Review staff protects the community through plan review and inspection of new and remodeled food service facilities. The staff reviews menus and food preparation procedures and generates Food Safety (HACCP) plans. Duties of this staff includes food service facility licensing compliance, coordinating change or ownership inspections in food service facilities, and conducting food service facility inspections at the request of the Harford County Liquor Board.

Public Information Act (PIA) Program

In accordance with the Maryland Public Information Act (PIA), Environmental Health staff provides the public access to all available property records and inspections, as well as inspections of food service facilities, mobile home parks, camps and public swimming pools. Staff also provides inspections and reports on air quality and solid waste, rabies and vector control, and complaints while limiting the availability of protected information. Environmental Health also provides documents for environmental concern studies when requested.



Family Health Services

Dental

The Dental program provides comprehensive oral health care services to children from birth through age 20, pregnant/postpartum women, and adults who are enrolled in Medical Assistance. The clinic services include X-rays, cleanings, sealants, fluoride treatments, oral health education, nutrition education, restorations (fillings), extractions, crowns, space maintainers for missing primary teeth, and referrals to specialty care when necessary.

The health department's Dental program has several outreach programs including a school-based oral health screening and fluoride program for pre-k classes and kindergarten classes in the elementary schools in Harford County, and a sealant and fluoride program for the 2nd and 3rd graders in the ten Title I schools.

Medical Assistance Transportation

The Medical Assistance Transportation program assures access to care by coordinating transportation services for Harford County Medicaid recipients who need transportation to and from medical services but have no other means of transportation available to them. Modes of transportation provided include ambulatory (cab and passenger van), wheelchair van, and ambulance.

WIC

The Special Supplemental Nutrition Program for Women, Infants, and Children (WIC) is a public health nutrition program under the USDA providing nutrition education, nutritious foods, breastfeeding support, and healthcare referrals for income-eligible women who are pregnant or postpartum, infants, and children up to age 5. Clients who are eligible must live in Maryland, meet income guidelines, and have a nutritional need.

School-Based Health Centers

In partnership with Harford County Public Schools, the School Based Health Center program provides health care, mental health care, and preventive services to students who may lack access to health care. These services are provided at four Title I elementary schools in Harford County and the Swan Creek School.

MEGAN's (Meaningful Environment to Gather and Nurture) Place

A trusted, safe, non-judgmental place for at-risk pregnant and postpartum women and their families to meet in Harford County. MEGAN's Place builds parenting skills and strengthens family resilience through education and support groups while also providing information, guidance, referrals, care coordination and support to enrolled families.

Family Health Services

Healthy Families America

Healthy Families, a program under the Family Health Division, provides home visiting services to all prenatal and postpartum families in Harford County. All pregnant women and families with children under the age of 3-months are eligible to enroll in the Healthy Families program. Enrolled families are able to participate until their children reach three years of age. Families are assigned Family Support Specialists who share the latest information about prenatal and early childhood development, promote positive parenting skills through parent-child interactions, and connect families with health care and local community resources. Healthy Families Harford County helps parents to take action in reducing life stressors and maximizing opportunities to bond with their babies, during and after pregnancy.

Nutrition Services

The Harford County Health Department provides nutrition services by a registered dietitian nutritionist (RDN). The dietitian conducts a nutrition assessment and provides knowledge and practical skills according to each client's individual needs and preferences. The dietitian will listen to you and base all recommendations on your personal health history, current lifestyle, favorite foods, and eating and exercise habits, as well as answer any questions you may have. The RDN will help you set goals and give you tools and resources to help you achieve your health and wellness goals.

Proper nutrition is the key to maintaining health at all ages. Healthy eating leads to optimal growth and development in children, helps prevent high cholesterol and high blood pressure, and reduces the risk of developing chronic diseases such as heart disease, cancer and diabetes. It's never too late to improve your eating habits. Nutrition services are provided by appointment only and can be offered face to face or by tele-nutrition.



Care Coordination Services

Administrative Care Coordination

The Administrative Care Coordination Unit (ACCU) is a local resource for information for Medical Assistance (Medicaid) recipients. The program increases the client's overall awareness of the Medicaid program and provides HealthChoice and Medicaid education. The program assists the recipients with choosing a managed care organization and health care provider while teaching the importance of preventive health care. The ACCU Ombudsman acts as an advocate for recipients with complex medical needs and complaint resolution.

Care Coordination Plus

Care Coordination Plus assists clients in accessing community resources and the medical care they need. All Harford County residents are eligible regardless of age or the type of medical insurance they have. The Care Coordinators work closely with the University of Maryland Upper Chesapeake Health Care System hospitals and other local agencies to plan and coordinate medical care and the day-to-day needs of Harford County residents.

Lead and Asthma Program

The Lead and Asthma Program (LAP) is a home visiting program that works with children ages 0-19 in Harford County to reduce symptoms of moderate to severe Asthma, and to help lower elevated Blood Lead Levels $\geq 5\mu\text{/dL}$. LAP provides educational materials, HEPA filter vacuum cleaners, doormats, pest management kits, and green cleaning supplies to families in order to reduce these problems. These are science-based methods proven to help create a healthy home environment.

Lead Poisoning Follow-Up

The Lead Poisoning Follow-Up program provides tracking and follow-up for children, up to age 6, with elevated blood lead tests and provides the parent with health education regarding lead risk reduction. The program also coordinates follow-up care with health care providers. If the patient was exposed in a rental property, the property owners are notified of elevated lead levels.

Nurse Monitoring

Nurse Monitoring provides assistance with activities of daily living, medication management, shopping, and light housekeeping to medical assistance recipients. Also, clients may be eligible for an environmental assessment, adaptive equipment and more.

Care Coordination Services

Adult Evaluation Review Services

The Adult Evaluation Review Services conducts comprehensive evaluations to identify services available to help individuals remain in the community, or in the least restrictive environment while functioning at the highest possible level of independence and personal well-being.

Maryland Children's Health Program

Maryland Children's Health Program works through the Maryland Health Connection to assist Maryland residents with applying for health insurance, assisting with the Managed Care Organization (MCO) and primary care doctor selection process. Eligibility for health insurance products offered through the Maryland Health Connection is based on household size and income.



Behavioral Health Services

Clinical Behavioral Health - Adult Services

The health department provides an array of outpatient treatment and support services for adults suffering from a mental illness, a substance use disorder, or a behavioral health condition. Services include: comprehensive behavioral health assessments, mental health treatment, substance use treatment, individual and group counseling, intensive outpatient treatment, continuing care, family education and support, and medication management services. Treatment is individualized and based upon the needs of the client. Services offered at the health department vary from low-intensity to high-intensity outpatient treatment, and referrals are made as needed. At admission, clients are assessed to determine the best of course of treatment.

Peer Recovery and Support Services

The Peer Recovery and Support Services program provides continuing care services, support services, and education to clients in an effort to support retention in treatment and long-term recovery. Services are provided by peer recovery specialists.

Local Behavioral Health Authority

The health department's Local Addictions Authority, in conjunction with the Core Service Agency, has become the county's Local Behavioral Health Authority. They provide a local connection between the Maryland Behavioral Health Administration and county-based behavioral health initiatives and treatment. The Local Behavioral Health Authority supports the strengthening and expansion of behavioral health services and assists in bringing statewide behavioral health initiatives and program awareness into the county.

Harm Reduction

Harm Reduction utilizes a spectrum of strategies to help people who use drugs improve drug use health as well as sexual health and connects individuals to substance use treatment centers and recovery support. The staff offers services including HIV and Hepatitis C screening, HIV care referrals, Hepatitis C treatment, PrEP, naloxone training and distribution, and education regarding fentanyl test strips. Harm Reduction recognizes that there are many pathways to recovery and engages people who use drugs in a non-stigmatizing, nonjudgmental manner.

Behavioral Health Services

Naloxone Training

The health department provides educational training under the Maryland Overdose Response Program. This program is designed to educate and train community members who, through their occupation, family or social experience, may encounter a person who is experiencing an opioid overdose.

Clinical Behavioral Health—Youth & Adolescent Services

The health department provides an array of outpatient treatment and support services for youth and adolescents suffering from a mental illness, a substance use disorder, or a behavioral health condition.

Services include: comprehensive behavioral health assessments, mental health treatment, substance use treatment, individual and group counseling, intensive outpatient treatment, case management, family education and support, and medication management services. Treatment is individualized and based upon the needs of the client. Services offered at the health department vary from low-intensity to high-intensity outpatient treatment, and referrals are made as needed. At admission, clients are assessed to determine the best of course of treatment.

Geriatric Program

The Geriatric Program provides comprehensive neurocognitive screenings for individuals ages 60 and up. It is a collaborative approach which may include: Ongoing psychiatric assessment, medication management services, individual and group therapy sessions, and potential neuropsychiatric testing customized to individual treatment needs. A specialty group for women aged 60 and above is offered on a weekly basis.



Clinical Health Services

Emergency Contraception

The health department's family planning clinic will assist women who failed to use their contraceptives during sex or who fear their contraceptives did not work by providing emergency contraception on a walk-in basis. Emergency contraception can be taken up to five days after unprotected sex and does not end a pregnancy that has already been established.

Family Planning

The Family Planning clinic provides gynecological exams including breast exams, Pap smear testing, sexually transmitted infection (STI) testing and treatment, HIV counseling and testing, birth control options, education and supplies, reproductive and preventative health education, pregnancy testing services and emergency contraception. The clinic also provides colposcopy services for women who need follow-up treatment from an abnormal Pap smear. The clinic accepts insurance and has a sliding-fee scale for uninsured or underinsured. The staff of the family planning clinic consists of physicians, nurse practitioners, registered nurses, and clerical staff.

Pregnancy Testing

The health department Family Planning Clinic offers urine pregnancy testing for women who suspect they may be pregnant. During the appointment for pregnancy testing, clients are educated and provided preconception health counseling. Payment for testing is a sliding fee-based on income or insurance. In addition to our Edgewood location, free pregnancy testing is available on Tuesdays from 12:30-4:30pm at 1 N Main Street in Bel Air.

Sexually Transmitted Infections (STI)

The STI Clinic provides testing for sexually transmitted infections including chlamydia, genital herpes, HIV, HPV, gonorrhea, syphilis, trichomoniasis, and viral hepatitis. Treatment and referrals for treatment are provided. The clinic provides education to the patient in regard to STIs and prevention. Scheduled appointments and walk-ins are available Monday through Friday at our Edgewood location. Most insurances are accepted and for uninsured clients, a sliding-fee scale is available.

Teen/Young Adult Sexual Health Clinic

On Tuesdays between 12:30-4:30pm at 1 N Main location in Bel Air for ages 25 and under. The health department offers STI testing, treatment, pregnancy testing, and referrals to mental health, nutrition, and birth control. This is a free clinic and is walk-in only. No appointments needed.

Clinical Health Services

PrEP

PrEP stands for pre-exposure prophylaxis for HIV prevention. PrEP should be considered for people who are currently HIV-negative, but could be at high risk for getting HIV infection. PrEP involves taking a pill every day that can help to protect you from getting HIV. Providers perform comprehensive needs assessments, offer treatment, and link clients to other medical, mental health, or social services as needed. Most insurances are accepted. Sliding fee scales are available for the uninsured. Medication payment assistance programs are available which makes PrEP low cost or even no cost.

HIV Health Services

The health department offers free 20-minute finger-stick testing, confidential, and anonymous HIV counseling and testing services. Education is provided for clients on the importance of protection and the risks associated with the disease. Clients are educated on how to reduce the chances of HIV/AIDS exposure. For eligible HIV-positive individuals, the following services are available: HIV medical treatment, case management services, and an HIV support group. PrEP, a program designed to stop the transmission of HIV, is available for those who are at risk for HIV but are not HIV-positive.

Hepatitis C

The health department offers free 20 minute finger stick testing for Hepatitis C, walk-ins only, 9am to 3:30pm Monday through Friday. Referrals for treatment are provided. Hepatitis C testing is also available on Tuesdays from 12:30-4:30pm at our 1 N Main location in Bel Air.

For treatment, we will link you to care. Most patients who test positive for Hepatitis C and engage in treatment are able to be cured within 8 to 12 weeks.

Immunizations

Immunizations to prevent vaccine-preventable diseases are offered for both children and adults. Childhood immunizations are offered by appointment to uninsured and underinsured children ages 2 through 18 years of age. A limited supply of vaccines are also available for insured children, as well as adults. Please call the HCHD for vaccine availability and to make an appointment. Immunization clinics are held on Tuesdays at the HCHD Edgewood location.

Clinical Health Services

Tuberculosis

Active Tuberculosis (TB) cases are followed by the health department nurses using direct observed medication therapy. Patients are required to take their medication in the presence of a healthcare worker for the entire treatment time. Tuberculin skin testing is available at no charge to adoptive and foster parents, and persons exposed to someone with active TB disease. Individuals who test positive for TB will receive a medical review to confirm the diagnosis and the possible need for treatment.

Infectious Disease

The Communicable Disease Surveillance and Control (CDSC) program focuses on preventing or limiting the spread of reportable infectious diseases. This is achieved through disease surveillance, case investigation, contact follow-up, and implementation of control measures when necessary. The health department relies on healthcare providers, laboratories, hospitals, and citizens to report diseases.

Breast and Cervical Cancer Screening

In partnership with the University of Maryland, Upper Chesapeake Health, the Harford County Breast and Cervical Cancer Program provides breast and cervical cancer early detection testing to low-income, under-served, under-insured, and uninsured women in Maryland. Screening services include breast exams, mammograms, Pap tests, and HPV testing. Women ages 21-64 may be eligible for cervical cancer screenings and women ages 40-64 may be eligible for breast cancer screening services. This program also provides patient navigation services for qualifying women who are fully insured but need help navigating the health care system to get screened for breast and cervical cancer.

Colorectal Cancer Screening

The Colorectal Cancer Screening Program provides no-cost colonoscopies for uninsured or underinsured men and women. The program also provides patient navigation services for qualifying individuals who are fully insured but need help navigating the health care system to get screened for colorectal cancer. To be eligible, you must be a Maryland resident, age 45-75, or under 50 with an increased risk for colorectal cancer (personal or family history of colorectal cancer, polyps, or colitis) and meet the program's income guidelines.

Clinical Health Services

Lung Cancer Screening

The Lung Cancer Screening Program provides no-cost Low-Dose CTs for uninsured men and women. To be eligible, you must be a Maryland resident, age 50-80, have at least a 20 pack-year smoking history, and meet the program's income guidelines.

Tobacco Cessation

The Tobacco Cessation Program supports Maryland's Cigarette Restitution Fund Tobacco Program through community and school-based health educational initiatives, tobacco treatment services, and tobacco retail sales enforcement and compliance initiatives directed at the use of all tobacco, including smokeless and vaping products.

The program offers training, provides personalized educational presentations, and performs outreach to community organizations and schools targeted at preventing the use of all combustible, smokeless, and electronic tobacco/nicotine products. Tobacco treatment information and support for those seeking assistance in quitting tobacco use is available and Nicotine Replacement Therapy (NRT) products, including patches, lozenges, and gum, also may be accessible at no cost to qualifying individuals.

Tobacco Cessation performs educational outreach to all licensed tobacco vendors in the county in support of efforts to increase retailer compliance and to promote public awareness of youth access laws. Additionally, the program coordinates annual, random, unannounced tobacco sales compliance checks of tobacco retail sales outlets for purposes of enforcing existing regulations prohibiting the sale or distribution of any tobacco product to individuals under 21 years of age.



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The services and facilities of the Maryland Department of Health (MDH) are operated on a non-discriminatory basis. This policy prohibits discrimination on the basis of race, color, sex, or national origin and applies to the provisions of employment and granting of advantages, privileges, and accommodations.

The Department, in compliance with the Americans with Disabilities Act, ensures that qualified individuals with disabilities are given an opportunity to participate in and benefit from MDH services, programs, benefits, and employment opportunities.

All persons with limited English proficiency receive equal access to health department services in accordance with State and federal law. Interpreting services are available free of charge to all persons receiving Harford County Health Department services.

Updated May 2024

NOTES